



March 30, 2009

Dear [MEMBER OF CONGRESS]:

We, the undersigned, representing small and large businesses across Arizona and more than one million employees, urge you this session to reject the so-called Employee Free Choice Act (H.R. 1409 and S. 560), otherwise known as Card Check legislation. Please vote NO on any bill that would remove the right to a secret ballot process for authorizing a labor union in the workplace.

The right to secret ballot is fundamental to a democratic workplace. Without it, employers are unable to communicate with their employees about the pros and cons of unionization. And, employees can become open to intimidation and coercion by union organizers at work, or even in their homes.

This bill attempts to undercut an employer's ability to communicate with employees about union options. We believe employees should be able to make an educated choice about whether to organize. They should be able to do so in private and without coercion. The National Labor Relations Board (NLRB) currently administers union elections, using a secret ballot process. According to the NLRB, these elections yield union support in 55 percent of cases. The system now in place gives unions a fair chance to organize while protecting employees from undue pressure and retaining employer lines of communication with employees.

We anticipate attempts by union leaders to pass the so-called Employee Free Choice Act will continue aggressively, despite its narrow defeat in past years. Polling shows Americans believe having a federally supervised secret ballot election is the best way to protect workers' rights when organizing a union.

Our Coalition has conducted polling specific to Arizona, which indicates 84 percent of Arizonans believe every worker should continue to have the right to a federally supervised secret ballot election when deciding whether to organize a union. We will follow up with your office in the coming weeks to share this polling information with you and your staff.

Please protect employer and employee workplace rights to fairness and privacy by voting NO on Card Check. Thank you for your consideration.

Sincerely,

# Protect Arizona **WORKERS** coalition

Abrazo Health Care  
Acme Electric Corporation  
Aeromaritime America Inc.  
Ajo Chamber of Commerce  
American Greyhound Racing, Inc.,  
    - Phoenix Greyhound Park  
    - Apache Greyhound Park  
    - Max's Sports Restaurant and Simulcast  
    Wagering Center  
Apache Junction Chamber of Commerce  
APS  
Aristone Designs, Inc.  
Arizona Automobile Dealers Association  
Arizona Builders' Alliance  
Arizona Cardinals  
Arizona Cattle Feeders Association  
Arizona Chamber of Commerce & Industry  
Arizona Chapter of Americans for Prosperity  
Arizona Farm Bureau Federation  
Arizona Free Enterprise Club  
Arizona Health Care Association  
Arizona Hospital and Healthcare Association  
Arizona Manufacturers Council  
Arizona Restaurant and Hospitality Association  
Arizona Small Business Association  
Ashland Group LLC  
Associated Builders and Contractors  
Associated General Contractors, Arizona  
Building Chapter  
AVI Communications Intl.  
AZ Spine & Acupuncture Center LLC  
Banner Health  
Barrett Propane  
Beatitudes Campus  
Bender Associates Inc.  
Blue Cross Blue Shield of Arizona  
BTE West International LLC  
Buckeye Chamber of Commerce  
Buckeye Valley Chamber of Commerce  
Bullhead City Chamber of Commerce  
Cancer Treatment Centers of America  
ChemResearch Co. Inc.  
Compass Business Advisors  
Computer Cable Specialists  
Conair Corporation  
Corporate Vending Services LLC  
Cox Communications  
David C. Lincoln  
DDC-I Inc.  
Dudley & Holomon, Inc.  
Electrical District No. 2  
Energy Design & Consulting LLC  
Flagstaff Chamber of Commerce  
Fountain Hills Chamber of Commerce  
Freeport Logistics, Inc.  
Garland Signs LLC  
Gilbert Chamber of Commerce  
Glendale Chamber of Commerce  
Goodrich Corporation  
Gould Intelligent LLC  
Graham County Chamber of Commerce  
Greater Phoenix Area Chamber of Commerce  
Greater Sierra Vista Area Chamber of  
Commerce  
Hamilton, Gullet, Davis & Roman  
Holiday Inn Williams  
Holmes Tuttle Ford  
Home Builders Association of Central Arizona  
HouseMaster Home & Termite Inspections  
Hydro Geo Chem, Inc.  
In the Arena Public Affairs  
Integrity Automotive  
Jim Click Automotive  
Kingman Chamber of Commerce  
K-zell Metals  
La Loma Senior Living Services Inc.

*Protect Arizona*  
**WORKERS**  
*coalition*

Laron Incorporated  
Legacy Montessori Inc.  
Lincoln Laser  
Lizard Heights Glass LLC  
Luxor Management  
Magma Engineering  
Maricopa Chamber of Commerce  
McKee Foods Corporation  
Merchants Information Solutions, Inc.  
Mesa Materials  
Metalwest LLC  
National Aviation  
Nichols Precision  
NPL Construction Co.  
Orbitel Communications LLC  
Partners for Strategic Alliance  
Phoenix Children's Hospital  
Pinal Energy LLC  
Pivot Manufacturing  
Precise Metal Products  
Prescott Chamber of Commerce  
Prescott Valley Chamber of Commerce  
Pride Restaurant Group  
Remuda Ranch  
Rimrock Company  
Rogers Corporation  
Roskamp Sun Health Management Services LLP  
S & L Vending  
S. W. Metal Fabrication  
Sarvas, King, & Coleman, P.C.  
Scottsdale Area Chamber of Commerce  
Scottsdale Healthcare  
Sedona Chamber of Commerce  
Services Group of America  
Silverado Cable Company Incorporated  
Sir Speedy Printing  
South Mountain Chamber of Commerce  
Southwest Franchise Association  
Southwest Gas Corporation  
Southwest Vending Sales  
Spectrum Data Solutions. LLC, dba BestBill  
St. Johns Regional Chamber of Commerce  
Staff One Search  
SUMCO Phoenix Corporation  
Summit Consulting Group, Inc.  
Sundt, Inc.  
Sunset Analytical Laboratory LLC  
Systems 3, Inc.  
TCM Masonry Inc.  
Tempe Chamber of Commerce  
Tom's Restaurant 7 Tavern  
Tucson Hispanic Chamber of Commerce  
Tucson Metropolitan Chamber of Commerce  
Unique Machine & Tool Company  
Viad Corporation  
Wal-Mart  
Williams-Grand Canyon Chamber  
Wirebenders Inc.  
Yuma Chamber of Commerce  
Yuma County Chamber of Commerce