

ED PASTOR
4TH DISTRICT, ARIZONA



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INTERIOR, ENVIRONMENT, AND RELATED AGENCIES

CHIEF DEPUTY DEMOCRATIC WHIP

Congress of the United States
House of Representatives

PLEASE REPLY TO:

2465 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-0304
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411 NORTH CENTRAL AVENUE, SUITE 150
PHOENIX, AZ 85004
(602) 256-0551

April 14, 2009

Protect Arizona Workers
1850 North Central Avenue
Suite 1433
Phoenix, Arizona 85004

Dear Friend:

Thank you for contacting me to express your views regarding the Employee Free Choice Act. I appreciate your taking the time to share your thoughts on this issue with me.

The Employee Free Choice Act, would amend the National Labor Relations Act to provide for certification of a union when the National Labor Relations Board determines that a majority of workers have signed authorization cards. Under current law, employers sometimes delay bargaining sessions; the bill would allow employees to secure a contract with their employer in a reasonable period of time. In addition, the bill would toughen monetary penalties against employers who violate their workers' rights by firing them or retaliating against workers who participate in unions. The Employee Free Choice Act was introduced on March 10, 2009, and referred to the House Committee on Education and Labor, where it awaits further consideration.

Since being elected to Congress in 1991, I have supported legislation designed to improve conditions for America's workers and make workplaces safer. In my view, the Employee Free Choice Act is consistent with these goals, and therefore I am an original co-sponsor of the legislation. Through cooperation and understanding between management and employees, I am hopeful that the workplace can be made more efficient, and benefitting everyone.

Again, thank you for contacting me and giving me the opportunity to clarify my position on this matter. I value having the benefit of your perspective.

Sincerely,

Ed Pastor
Member of Congress

EP/lo